

WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

**Regular Meeting – May 2, 2013
Regular Session 7:00 p.m.
Willows City Council Chambers
201 N. Lassen Street, Willows, CA 95988**

MINUTES

1. **OPEN SESSION – CALL TO ORDER**

- 1.1 Roll Call – President Parisio called the meeting to order at 7:00 p.m. Board members present were: Mr. Parisio, Mr. Ward, Mrs. Knight, Mr. Munguia, and Mr. Geiger.
- 1.2 Welcome to Visitors
- 1.3 Flag Salute was led by Sherry Brott.

2. **AGENDA/MINUTES**

- 2.1 Approve Minutes for the Regular Meeting of April 4, 2013, the Special Meetings of April 18, 2013, and April 24, 2013. Mr. Geiger moved, seconded by Mr. Munguia, to approve the above mentioned minutes. The motion passed unanimously with 5 yes votes.
- 2.2 Approve Agenda for May 2, 2013. Mr. Munguia moved, seconded by Mr. Geiger, to approve the agenda for May 2, 2013. The motion passed unanimously with 5 yes votes.

3. **PUBLIC COMMENTS** - None

4. **REPORTS**

4.1 **Employee Associations (WUTA & CSEA)** – No reports.

4.2 **Principals**

(WCHS) Dr. Geivett reported:

- Enrollment is at 25 students.
- Two students have fulfilled graduation requirements. He is expecting 6-7 students to walk at graduation.
- The Willows Care Center patients are excited about their Friday walks starting up again with the WCHS students.
- Seven parents attended Open House (for 25 students). He thought it was a very good showing.

(WHS) Mr. Smith reported:

- He gave the Board and public a handout of upcoming activities through the end of the year.
- CST Testing started this week. He gave “kudos” to Ms. Steele for the testing organization. He stated he has seen a good effort from the students so far. He hopes it reflects on the test scores. He also said that he enjoyed Kevin Bracy’s presentation for both the student body and the community.
- Both the Glenn County Fair and graduation are coming up soon.
- He answered a question concerning the EAP Test from the Board.

(WIS) Mr. Sailsbery reported:

- Mr. Sailsbery was extremely happy with the successful Open House they had on April 11th. He said they had great attendance.
- Kevin Bracy also spoke to the students at WIS during an assembly about giving their best effort. The day after the assembly Mr. Gallaty and Mr. Sailsbery also addressed the students about always taking pride in yourself and to always do their best, not only on the test, but in life.
- Last night’s Spring Concert was fantastic. He said the bands and choirs were inspirational.
- The STAR Talent Show and Dance (for grades 7 & 8) will be on May 24th for those students who gave their best effort on the STAR test.
- On May 21st the fifth graders will visit WIS.
- He reported that yesterday at the staff meeting a parent presentation was given to the staff by Sherry Brott and Gina Taylor regarding parent involvement. Mr. Sailsbery stated that this is an area that WIS can improve on. They had previously given their presentation to the DSLT Team and challenged everyone at that meeting to do just one thing to get more parent involvement in our schools. They cast the same challenge to the WIS staff. Mr. Gallaty and Mr. Sailsbery are taking

on the DSLT challenge by hosting, “Have coffee with Steve & Joe” on May 22nd to answer any questions from parents they would like answered.

- June 6, 2013, at 7:30 p.m. the WIS Graduation will take place on the WHS Football Field.

(MES) Ms. McLaughlin reported:

- She was pleased with their very well attended Open House. She thanked the teachers, the PTO, the Music Program (Mrs. Street & Mr. West), and Chuck Colombo from Round Table Pizza for their help during the event.
- Their primary focus in the classrooms has been on the STAR Test. Their concentration has centered on critical thinking and test taking skills.
- Four instructional coaches, Janna Alves, Susan Cameron, Jan Beaufait, and Karen Colombo, are creating a good culture around their campus and everyone is learning from each other.
- On May 15th the preschools will be visiting MES.

4.3 Director of Business Services – Mrs. Beymer reported:

- The District received the last of the money from the Small School Bus Grant. She noted that we didn’t qualify for a grant this year.
- Regarding the Local Control Funding Formula – She doesn’t foresee the formula getting implemented next year.
- She will attend the May 20th May Revise Workshop and hopes to bring back a lot more information to the District.
- A budget committee meeting was held on April 22nd – Student programs and staffing were high priority topics. The dwindling deferred maintenance account was also discussed. With the poor condition of our facilities and the failure of the bond passing, some funds will probably have to be allocated to that account. Right now that balance is \$120,000 which won’t take us very far. John Alves is compiling and prioritizing a list of projects that should be done, as well as getting cost estimates for them.

4.4 Director of Categorical Programs – Mrs. Perez reported:

- She gave the Board and public a handout showing a graph of the District’s English Learners from 1988-2012. The information comes from the CALPADS Spring Census. It represents the ELs enrollment and participation in different programs. It shows the change in our demographics over the years. She stated that when our demographics change, the needs of our classrooms also change, and we need to keep mindful of that.

4.5 Superintendent – Dr. Geivett reported:

- He thought Kevin Bracy gave an outstanding message that went beyond the STAR Testing. The message Mr. Bracy stressed to the students and community members was that all of us should always strive to do our best in life, whether that is school, job or career. He thought it was well received by all who attended.
- He was very proud of those involved with the Spring Concert. He thought the WIS Band rivals many of the high school bands he has heard in his career.
- He thanked Gina Taylor and Sherry Brott for taking the risk of giving a parent presentation to educators “in their environment” but also for compounding the risk by incorporating EDI strategies. He thought they gave a very good presentation.
- He believes that we have an outstanding food service program district-wide.
- He gave praise to the local Kiwanis Club for hosting the Bike Rodeo at Murdock. Forty-eight students participated and were given a certificate to receive a free helmet, compliments of Kiwanis. The club wants to help keep our local children safe.
- Several people have approached him about getting another bond on the ballot in 2014. The District and former committee have some ideas since our last attempt on how we hope to improve the campaign. We need to have safe and secure facilities for our students and staff. It will be up to the Board to pass a resolution.
- Deferred Maintenance – we have completed the initial paperwork to the State for modernization funds. We are in line for funding and are planning for future projects. He said he meets with John Alves each week to discuss the District’s maintenance status. He thinks the maintenance and custodial staff members are doing an incredible job with the limited funding available to them. He stated that we need to reallocate funds to deferred maintenance for projects that are in dire need. He will come back to the Board with a proposal with costs for board approval.
- This is the last Board meeting prior to graduations and Dr. Geivett stated that he is looking forward to an outstanding end of the school year and fantastic graduations, and he hopes to see everyone there.

4.6 Governing Board Members

Mr. Munguia -No report

Mr. Geiger:

- He attended both WIS and WHS Open Houses.
- He attended the Kevin Bracy parent forum and the high school assembly. He said he was a very powerful speaker and thought he sent a good message. It was easy for people to relate to – “Do your best in life.”
- He thanked Mr. Smith for giving him the chance to speak at the high school assembly from a community standpoint. He wanted to impress on the students the importance they have on our community.
- The JV Softball Team finished as co-league champs. He enjoyed being a volunteer coach.

Mrs. Knight – No report.

Mr. Ward:

- He attended the Murdock portion of the Kevin Bracy presentation
- He represents the Board at the DSLT meetings. During the last year he said he leaves the meetings “pumped up” from the overall success stories from the members. Common Core, new technology, parent involvement, and STAR Testing are all being discussed at these meetings and he stated that all members are to be commended for the major improvement he sees. He said it has been very gratifying and he encouraged his fellow board members to try and attend a meeting.

Mr. Parisio:

- He attended and enjoyed three out of the four Open Houses.
- He attended the parent forum/assembly with Kevin Bracy and thought it was very motivating. He said it was disappointing that more people were not there to hear his message.
- He congratulated all spring sports participants.
- He encouraged everyone to attend the fair and to supports our kids.

5. CONSENT CALENDAR

A. GENERAL

1. Accept donation from the Murdock Mallard PTO in the amount of \$737.00 for the Murdock Mallard Garden.
2. Accept donation from David McDonald in the amount of \$60.00 for the Murdock Music Program.
3. Accept donation from Carol Lemenager in the amount of \$100.00 for 8th Grade Class to go toward graduation expenses and their end of the year trip.
4. Accept donation from Glen Lewis in the amount of \$50.00 to go to the WHS Baseball Program.
5. Accept donation from Mat & Shelley Amaro in the amount of \$40.00 to go to the WHS Baseball Program.
6. Accept donation from the Willows Ag Boosters in the amount of \$5,000.00 to go to the FFA Program.

B. EDUCATIONAL SERVICES

1. Approve Interdistrict requests for Students #13-14-04 through #13-14-05 to attend school in WUSD for the 2013/14 school year.
2. Approve Interdistrict requests for Students #13-14-10 through #13-14-20 to attend school in another district for the 2013/14 school year.
3. Approve 2013/14 textbook lists for all WUSD schools (MES/WIS/WH/WCHS).
4. Approve the Local Educational Agency Title I, Part A, Plan Update.

C. HUMAN RESOURCES

1. Accept resignation from Maria Briones, WIS Instructional Aide II, effective June 7, 2013.
2. Ratify employment of the following assignment: WIS: Yard Duty Supervisor – Sarah Hill
3. Approve updated Classified Substitute List.

D. BUSINESS SERVICES

1. Approve budget revisions.
2. Approve warrants from 4/2/13 through 4/17/13.
3. Approve ASB Quarterly Reports. (MES/WIS/WH)

Mr. Geiger moved, seconded by Mr. Munguia, to approve all items on the Consent Calendar. Discussion: Mr. Geiger thanked the community for their continued generosity they show WUSD. The motion passed unanimously with 5 yes votes.

6. DISCUSSION/ACTION CALENDAR

A. GENERAL

1. **(Action)** Second Reading of the following additions/deletions/changes to Board Policies per CSBA's Policy Guidesheet Recommendations:

BP 1312.3	Uniform Complaint Procedures
BP 3260	Fees and Charges
BP 4030	Nondiscrimination in Employment
BP 5113.1	Chronic Absence and Truancy
BP 5144	Discipline
BP 5144.1	Suspension and Expulsion/Due Process
BP 5145.6	Parental Notifications
BP 6161.1	Selection and Evaluation of Instructional Materials
BP 6161.11	Supplementary Instructional Materials
BP 6174	Education for English Language Learners
BP 7214	General Obligations Bonds
BP 9322	Agenda/Meeting Materials
BB 9323.2	Actions by the Board

(COMPLETE POLICIES ARE AVAILABLE FOR REVIEW AT THE DISTRICT OFFICE)

Mr. Geiger moved, seconded by Mr. Munguia, to approve the Second Reading to the Board Policies. The motion passed unanimously with 5 yes votes.

2. **(Action)** Approve the disposal of the attached list of district-wide obsolete electronic equipment. Mr. Munguia moved, seconded by Mr. Geiger, to approve the attached list of district-wide obsolete electronic equipment. The motion passed unanimously with 5 yes votes.
3. **(Action)** Approve River Jim's Adventure Education overnight field trips to Stony Gorge Reservoir on May 16-17, 2013 and August 5-7, 2013. Mrs. Knight moved, seconded by Mr. Geiger, to approve the River Jim's Adventure Education overnight field trips. Mr. Sailsbery explained that Mr. Shively has headed the River Jim's Adventure Education since 2006, and it continues to get bigger and better. The motion passed unanimously with 5 yes votes.

B. EDUCATIONAL SERVICES

1. **(Action)** Approve prospective graduates from WIS. Mr. Munguia moved, seconded by Mr. Geiger, to approve the prospective graduates from WIS. The motion passed unanimously with 5 yes votes.
2. **(Action)** Approve prospective graduates from WHS. Mrs. Knight moved, seconded by Mr. Munguia, to approve the prospective graduates from WHS. The motion passed unanimously with 5 yes votes.
3. **(Action)** Approve prospective graduates from WCHS. Mrs. Knight moved, seconded by Mr. Munguia, to approve the prospective graduates from WCHS. The motion passed unanimously with 5 yes votes.
4. **(Action)** Approve Resolution No. 2012-13-20, Lincoln's Birthday Observance. Mr. Geiger moved, seconded by Mr. Munguia, to approve Resolution No. 2012-13-20. Roll call vote was taken. The motion passed unanimously with 5 yes votes.

C. HUMAN RESOURCES

1. **(Action)** Approve Resolution No. 2012-13-21, Establishing May 8, 2013, as California Day of the Teacher. Mr. Parisio read the resolution aloud to the audience. Mr. Ward moved, seconded by Mr. Munguia, to approve Resolution No. 2012-13-21. Roll call vote was taken. The motion passed unanimously with 5 yes votes.
2. **(Action)** Approve Resolution No. 2012-13-22, Classified Employees Week, May 19-25, 2013. Mr. Geiger moved, seconded by Mrs. Knight, to approve Resolution No. 2012-13-22. Mr. Parisio read the resolution aloud to the audience. Roll call vote was taken. The motion passed unanimously with 5 yes votes.
3. **(Action)** Approve Resolution No. 2012-13-23, Board Member Compensation. Mr. Geiger moved, seconded by Mr. Munguia, to approve Resolution No. 2012-13-23. Dr. Geivett explained the reason for this resolution was that Mrs. Knight missed a meeting, but was helping the District in a different way. Roll call vote was taken. The motion passed with 4 yes votes and 1 abstention (Mrs. Knight).

4. **(Action)** Approve employment of Certificated personnel for 2013/14. Mr. Ward moved, seconded by Mrs. Knight, to approve employment of Certificated personnel for 2013/14. The motion passed unanimously with 5 yes votes.
5. **(Action)** Approve employment of Classified and Confidential personnel for 2013/14. Mr. Geiger moved, seconded by Mr. Munguia, to approve employment of Classified and Confidential personnel for 2013/14. The motion passed unanimously with 5 yes votes.
6. **(Action)** Approve employment of Management personnel for 2013/14. Mr. Ward moved, seconded by Mr. Geiger, to approve employment of Management personnel for 2013/14. The motion passed unanimously with 5 yes votes.
7. **(Action)** Ratify employment of Cody Pastorino (45 days) and Derek Soeth (45 days) for Maintenance Dept. Summer Help. (funded by Deferred Maintenance Fund). Mr. Geiger moved, seconded by Mr. Munguia, to approve employment of Cody Pastorino and Derek Soeth (45 days each) for the Maintenance Dept. Summer Help. The motion passed unanimously with 5 yes votes.

PUBLIC HEARING: In accord with Government Code §3547, a Public Hearing will be held at this time to for allow public input regarding the Initial Proposal (see attached) from the California School Employees Association (CSEA) Chapter 119 to the Willows Unified School District (WUSD) for the 2013/2014 school year. Mr. Parisio opened the Public Hearing at 7:53 p.m. No comments were made. At 7: 54 p.m., Mr. Parisio closed the Public Hearing.

PUBLIC HEARING: In accord with Government Code §3547, a Public Hearing will be held at this time to allow for public input regarding the Initial Proposal (see attached) from the Willows Unified Teachers Association (WUTA) to the Willows Unified School District (WUSD) for the 2013/2014 school year. Mr. Parisio opened the Public Hearing opened at 7:54 p.m. No comments were made. At 7:54 p.m., Mr. Parisio closed the Public Hearing.

PUBLIC HEARING: In accord with Government Code §3547, a Public Hearing will be held at this time to allow for public input regarding the Initial Proposal (see attached) from the Willows Unified School District (WUSD) to the California School Employees Association (CSEA) Chapter 119 for the 2013/14 school year. Mr. Parisio opened the Public Hearing at 7:54 p.m. Dr. Geivett explained that all proposals had been sunshined at the previous meeting, and at the following meeting (today), public hearings take place giving the public an opportunity to give input. The District is now responding to the above proposals and because the Board represents the District, they will have an action item following the Public Hearing. At 7:55 p.m., Mr. Parisio closed the Public Hearing.

8. **(Action)** Approve the Initial Proposal from the Willows Unified School District to the California School Employees Association Chapter 119 for the 2013/14 school year. Mr. Geiger moved, seconded by Mr. Munguia, to approve the Initial Proposal from the Willows Unified School District to the California School Employees Association Chapter 119 for the 2013/14 school year. The motion passed unanimously with 5 yes votes.

PUBLIC HEARING: In accord with Government Code §3547, a Public Hearing will be held at this time to allow for public input regarding the Initial Proposal (see attached) from the Willows Unified School District (WUSD) to the Willows Unified Teachers Association (WUTA) for the 2013/2014 school year. Mr. Parisio opened the Public Hearing at 7:56 p.m. Keri Tafuro addressed the Board as a parent (not as a teacher). She said furlough days have been discussed in her home because she has a child that struggles in school and over the last few years she has missed a cumulative month of school due to furlough days. She hopes the Board considers the education of the children when considering any future furlough days. At 7:58 p.m., Mr. Parisio closed the Public Hearing.

9. **(Action)** Approve the Initial Proposal from the Willows Unified School District to the Willows Unified Teachers Association for the 2013/2014 school year. Mr. Munguia moved, seconded by Mrs. Knight, to approve the Initial Proposal from the Willows Unified School District to the Willows Unified Teachers Association for the 2013/14 school year. The motion passed unanimously with 5 yes votes.

D. BUSINESS SERVICES

PUBLIC HEARING: In accordance with Education Code §42103, a Public Hearing will be Conducted at this time to allow for public input; discuss proposed uses of the funding and approve/disapprove use of funding on the budget trailer bill (SBX 3 4) Flexibility Transfers for State Categoricals on the Tier III list. Mr. Parisio opened the Public Hearing at 7:59 p.m. Mrs. Beymer stated that this is an annual requirement that allows the District to flex previous categorical programs into the general fund to be used for educational purposes. At 8:00 p.m., Mr. Parisio closed the Public Hearing.

1. **(Action)** Approve receipt of flexibility transfers as prescribed by the budget trailer (SBX 3 4) approved February 20, 2009, to be used to meet educational purposes. Mr. Munguia moved, seconded by Mr. Geiger, to approve receipt of flexibility transfers as prescribed by the budget trailer (SBX 3 4) to be used to meet educational purposes. The motion passed unanimously with 5 yes votes.

7. ANNOUNCEMENTS

- 7.1 May 7-11, 2013 – Lamb Derby.
- 7.2 May 16 & 17, 2013 are district-wide furlough days.
- 7.3 May 15-19, 2013, is the Glenn County Fair. The Educators' Hall of Fame Ceremony will take place on Saturday, May 18, 2013, at 8:00 a.m. in the Flaherty Hall.
- 7.4 May 27, 2013 is a district-wide holiday.
- 7.5 The following are the dates and times for 2013 Graduations:

Willows Community H.S.	Wed., June 5, 2013	10:00 a.m.	WHS Cafeteria
Willows Intermediate School	Thursday, June 6, 2013	7:30 p.m.	WHS Football Field
Willows High School	Friday, June 7, 2013	7:30 p.m.	WHS Football Field
- 7.6 The next Regular Board Meeting on will be held on June 20, 2013, at 7:00 p.m. at the Willows Civic Center.

8. PUBLIC COMMENTS REGARDING CLOSED SESSION ITEM

At 8:00 p.m., the Board took a short recess after the Regular Meeting before going into Closed Session. Mr. Parisio stated that he will report out in Open Session upon the conclusion of Closed Session.

9. CLOSED SESSION

Closed Session began at 8:14 p.m.

- 9.1 Pursuant to Government Code §54956.9(a): Conference with Legal Counsel: Existing Litigation (3 cases) Tim Crews v. Willows USD, et.al, Case No. 09CV00697 and Case No. 10CV00860; and Muyassar Al-Rifai, on behalf of her children, v. Willows USD, et. al, Case No. 2:10-CV-02526-MCE-CMK
- 9.2 Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Mort Geivett. Employee Organization: WUTA/CSEA, Non-represented: Management and Confidential
- 9.3 Pursuant to Government Code §54957: Evaluation of Performance of a Public Employee: Superintendent

10. RECONVENE TO OPEN SESSION

10.1 Announcement of Action Taken in Closed Session

At 8:53 p.m., the meeting reconvened to Open Session. Mr. Parisio reported out:

Item 9.1: Update given

Item 9.2: Update given. Direction given to the Superintendent

Item 9.3: Discussion regarding the Superintendent's performance and contract.

11. ADJOURNMENT

The meeting adjourned at 8:55 p.m.